



Questionnaire for Employer's Satisfaction of SOLA's Graduates
King Mongkut's University of Technology Thonburi
July 25, 2016
(*ELT*) Academic year 2016

Part 1: General Information

Part 1: General information of the employer

1. Organization's position (Choose only one)

- **Others** **1 people (Lecturer of English Teaching)**
- Mid-level executive 3 people
- Low level executive 1 people

2. Type of organization (Choose only one)

- **Others** **1 people**
- Government agency 2 people
- State enterprise/Public organization 2 people

3. Period of time working with the graduate

- 6-12 months 2 people
- More than a year 3 people

4. Level of acquaintance (Choose only one)

- Well acquainted 5 people

Part 2: Level of Satisfaction towards the graduate

How would you rate the following issues?

Criteria of the scale.

Level:	5	=	Most
	4	=	Much
	3	=	Fair
	2	=	Little
	1	=	Least
 Result:	4.21 – 5.00	Most	(Excellent)
	3.41 – 4.20	Much	(Good)
	2.61 – 3.40	Fair	(Fair)
	1.81 – 2.60	Little	(should be improved)
	1.00 – 1.80	Least	(must be improved)

Graduate's Attributes		
Academic and Profession competency	\bar{x}	Rate opinions
1. The graduate has a work plan.	4.2	Most
2. The graduate has knowledge and skills appropriate for the assigned work.	4.0	Much
3. The graduate can apply the knowledge and skills to the work.	4.6	Most
4. The graduate can continually learn new things and develop his/her work.	4.4	Most
5. The graduate is versatile for the assigned work.	4.2	Much
6. The graduate has performed the right work.	4.4	Most
Summary	4.30	Most
Analyzing skills and systematic problem solving	\bar{x}	Rate opinions
7. The graduate can identify problems.	3.8	Much
8. The graduate can analyze the cause of a problem.	3.8	Much
9. The graduate uses data and reasons to solve a problem.	4.2	Much
Summary	3.93	Much
Language skills, communicative skills and technology application	\bar{x}	Rate opinions
10. The graduate has a good command of speaking, listening, reading and writing in Thai.	4.4	Most
11. The graduate has a good command of speaking, listening, reading and writing in at least one foreign language.	4.6	Most
12. The graduate can summarize/ get the main argument of a meeting/conversation correctly.	4.0	Much
13. The graduate has good communication skills and can transfer knowledge effectively.	4.2	Much
14. The graduate has courteousness, and applies it appropriately in speaking and listening.	4.4	Most
15. The graduate has a good command of computer skills eligible for performing his/her work.	4.2	Much
16. The graduate can use communication technology e.g. e-mail.	4.6	Most
17. The graduate can apply technology to improve his/her work e.g. interpreting and analyzing data.	4.6	Most
Summary	4.38	Most

Learning development and continuing education	\bar{x}	Rate opinions
18. The graduate always keeps pace with information, news and technology advancement related to his/her work.	4.2	Much
19. The graduate is interested in updating knowledge by always attending meetings, seminars and workshops related to his/her work.	4.0	Much
20. The graduate employs the knowledge and skills gained from workshops, seminars and trainings in his/her work.	4.2	Much
Summary	4.13	Much
Leadership	\bar{x}	Rate opinions
21. The graduate has a good personality.	4.4	Most
22. The graduate dares to voice opinions.	4.0	Much
23. The graduate is compromising.	4.6	Most
24. The graduate is willing to face problems.	4.6	Most
25. The graduate can make decision based on reasons.	4.00	Much
Summary	4.32	Most

Human relations and environmental adaptability	\bar{x}	Rate opinions
26. The graduate is friendly, polite and modest.	5	Most
27. The graduate cordially listens to others' opinions.	5	Most
28. The graduate is helpful and generous, ready to help his/her colleagues.	5	Most
29. The graduate can adapt him/herself to work environment and colleagues.	4.8	Most
30. The graduate is accepted among his/her colleagues.	4.8	Most
Summary	4.92	Most
Morals and ethics	\bar{x}	Rate opinions
31. The graduate is honest.	4.8	Most
32. The graduate has morals and ethics.	4.8	Most
33. The graduate has work ethics.	4.6	Most
34. The graduate has responsibility, dedicating for his/her work.	4.6	Most
Summary	4.70	Most
Social responsibility	\bar{x}	Rate opinions
35. The graduate abides by the workplace/social regulations.	4.8	Most
36. The graduate devotes his/her physical capability and money for work/society.	4.6	Most
37. The graduate holds onto the benefits of his/her organization and society.	4.8	Most
Summary	4.73	Most
Overall satisfaction of the graduate	3.6	Much
As a whole, Employer's Satisfaction of SOLA's Graduates	4.43	Most

Part 3: Comments and Suggestions

1. Any attributes you think is/are the strength/s/outstanding traits of KMUTT's graduate

- Hard work
- Willing to learn
- Responsible
- Like long learning
- Open minded
- Knowledgeable
- Friendliness
- Polite
- Language skills and ability to work as a team.

2. Any attribute you think is/are the weakness/es/needed improvement.

- Power
- Noting seniors
- Many need more confidence
- Leadership and bravery to be the leader.

3. Any other comments

- Good in overall.
- Overall is acceptable
- KMUTT is one of the top institutions of the country. We are willing to welcome graduates from the university.